



Animal Rights Activities Awareness Guidelines

Response to Animal Rights Activities in the College of Veterinary Medicine

The College of Veterinary Medicine takes the safety of investigators, staff, students, animal care takers, and others involved with animal research seriously. In an effort to reduce risk and exposure, many of the Cornell facilities have controlled access and electronic surveillance and facility-specific training must take place before access is given to building rights. In addition, Cornell University Police regularly patrol the grounds around animal facilities and respond to any reports of suspicious activity. Legal counsel and personal counseling are also available.

What to do if targeted:

It would be impractical to define in a comprehensive and detailed manner every level of activity that may occur. Please follow the steps below. Additionally, print out the "[Contact Flow Chart Guide](#)" as an accessible reference.

If an individual feels immediately threatened, **call 911** and **CARE (607-253-4378; 607-253-3520; CARE Pager: 1-800-349-2456)** to obtain immediate assistance.

The Cornell Center for Animal Resources and Education (CARE) needs to be contacted immediately.

If an activity occurs at home, **call local police** in your area or **911** and call or page **CARE (607-253-4378; 607-253-3520; CARE Pager: 1-800-349-2456)** to speak with the veterinarian on call.

If an activity occurs at work, call **CARE (607-253-4378; 607-253-3520; CARE Pager: 1-800-349-2456)**. They will initiate all other required notifications.

Individuals are to take the matter seriously, keep intact all materials received (e.g. faxes, e-mails), and take note of any calls received including, if possible, the name and phone number of the person (especially if caller ID is available). Individuals are reminded **not to engage in debate or answer questions**. A contact tracking sheet has been developed to record activities ([Contact Tracking Sheet](#)).

Other central Cornell units or contact personnel will be notified **by CARE** to assist you and to reduce risks:

Department Chair;
Cornell University Police Department (607-255-1111);
CVM Human Resources ([Mary Beth Jordan](#); 253-4111);

Associate Dean for Research & Graduate Education ([Bettina Wagner](#); 253-3755);
CVM Communication ([Claudia Wheatley](#); 253-3369)

The responsibilities of each contact are as follows:

Phone #	Email	Name	Responsibilities
		Department Chair	Advises individual, notifies department manager
607-255-1111		CU Police Dept.	Notifies Ithaca Police; Ithaca Police contacts NYS-FBI
607-253-4378 607-253-3520 1-800-349-2456	mem235	Mary Martin, Chief, Veterinary and Educational Services	Notifies Attending Veterinarian, LAS, CARE, ORIA personnel; oversees action plan
607-253-4111	mej4	Mary Beth Jordan, Director, CVM Human Resources	Advises individual; addresses personnel questions
607-253-3755 607-253-3856	bw73	Bettina Wagner Associate Dean for Research & Graduate Education	Advises individual; Notifies University Research Administration and staff
607-255-9451	claudiawheatley@cornell.edu	Claudia Wheatley	Prepares communication responses; Notifies University Communications

Faculty and staff should also consider the following actions:

- Suppress information from websites;
- Notify laboratory personnel and family members;
- Communicate with their chairs about upcoming meetings and time away from work

Investigators should be aware of signs of activities which include:

- Surveillance (monitoring activities, taking pictures, making drawings);
- Suspicious questioning or activities (information about operations, staffing, security);
- Tests of security (attempts to measure reaction time to entering restricted areas);
- Suspicious persons out of place

Web sites:

CARE website: <http://www.research.cornell.edu/care/>

CU Office of Human Resources: <http://www.ohr.cornell.edu/>

Cornell University Contact

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Ithaca, New York 14853-6401

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